

WCSD RESOLUTION 2018-4

POST-RETIREMENT CONSULTING AGREEMENT WITH RICHARD SWISHER

WHEREAS,
Westhaven Community Services District (WCSD) General Manager / Lead Treatment Operator,
Richard Swisher, is retiring from daily employment with the WCSD at the end of August 2018,
and

WHEREAS,
The WCSD desires to maintain the ability to consult with Richard from time to time regarding
various aspects of District operations, therefore

BE IT RESOLVED,
The Board of Directors of the Westhaven Community Services District hereby agrees to
compensate Richard Swisher for consultation services performed on the District's behalf at the
hourly rate earned prior to his retirement, \$27.59 / hr., and

BE IT FURTHER RESOLVED,
Requests for consultation shall be approved by the General Manager, and billing for
consultation shall be by minimum increments of fifteen minutes, and

BE IT FURTHER RESOLVED,
Richard Swisher shall be retained in the above capacity as an hourly employee of the District
and shall be compensated upon request on the District's regular payroll dates based upon
submission of timesheets showing total hours in fifteen minute increments, and

BE IT FURTHER RESOLVED,
This agreement may be terminated by either party, without cause, with thirty days written notice

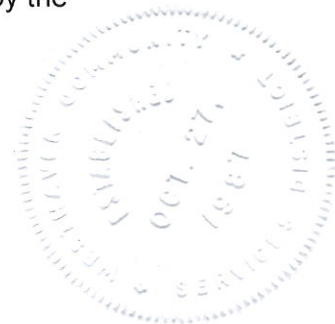
PASSED, APPROVED, and ADOPTED this Fifteenth Day of August, 2018 by the
following roll call vote:

AYES: Verick, Cline & Phipps

NOES: None

ABSTAIN: None

ABSENT: Hankin & Moon



A handwritten signature in black ink, appearing to read "David Hankin".

David Hankin, President
Westhaven Community Services District

ATTEST:

A handwritten signature in black ink, appearing to read "Roxanne Levang".
Roxanne Levang, Secretary
Westhaven Community Services District